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Civil Rights Program

Last Modified:



The APHIS Civil Rights Program—overseen by the Office of Civil Rights (OCR)—advances fair and equitable treatment in the workplace.

OCR provides leadership, conducts outreach to minority organizations and institutions, evaluates progress, manages formal and informal complaints, implements civil rights initiatives, and provides national policy and leadership on affirmative employment. We foster a respectful workplace in accordance with the

[Notification and Federal Employee Antidiscrimination and Retaliation Act](#) (No FEAR Act).

Featured

[About the Office of Civil Rights](#)

APHIS Office of Civil Rights is composed of several groups that address the various



[AgDiscovery](#)

AgDiscovery is a free summer outreach program to help teenagers explore careers in agricultural sciences.

[Learn More](#)



[Opportunities for Students and Graduates](#)

Whether you're a high school student or have just finished graduate school, APHIS offers a variety of opportunities—including paid internships, summer programs, and



Related Links

- [Civil Rights Policy Statements](#)
- [USDA Non-Discrimination Statement](#)
- [Limited English Proficiency](#)
- [Office of Civil Rights Reports](#)
- [Reasonable Accommodations](#)

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