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HRDG 4550 - Premium Pay - Section D

Last Modified:

Subchapter 4550

Premium Pay

Section D - Absence During Overtime

	If the reason for not working the assignment is:	Then	Example
What if I am Unable to Work My Overtime Assignment?	Illness or other personal emergency	You are not entitled to overtime pay for missing the scheduled overtime assignment. Your supervisor cannot charge or grant you leave for the overtime assignment. Exception: This does not apply to employees assigned to a tour that includes overtime as part of the 40-hour basic workweek. (See HRDG-4610 Section I for additional information in this type of tour of duty.)	Your tour of duty is Monday through Friday. You have already completed your 40 hour workweek, and you are working overtime on Saturday. You become ill while working and leave work 2 hours to seek medical assistance, after which you return to work. No compensation is payable to you for the 2-hour absence from work on the overtime day.

Military or
court leave

You are entitled to
overtime pay if:

- The overtime is
regularly scheduled,
and
- You would have
been required to
work had you not
been away on
military or court
leave.

You work a schedule of
Monday through Friday, 6
a.m. to 2:30 p.m. You are
regularly scheduled to
work 2 hours of overtime
every Monday from 2:30
p.m. to 4:30 p.m., in
order to meet a work
requirement of the plant
you serve.

You are scheduled to be
on military leave for 2
weeks. You are entitled to
4 hours of overtime pay
for the regularly
scheduled overtime work
while on military leave.

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